

MEMBERSHIP

| Committee Position | Designated Member |
|---------------------------|--|
| Chairman | Philip G. Soliven (ID) |
| Regular Members | Edgar O. Chua, Member (ID) Angelica H. Lavares (ID) |
| Resource Person | Leo R. Fragante |
| Secretary | Arnulfo B. Pascioles |

Committee Name **Related Party Transactions Committee**

Short Name **RPTC**

Nature Board Level Committee

Responsibility Statement The Related Party Transaction Committee (RPTC) assists the Board in its oversight in ensuring that Bank's transactions with related parties are reviewed to assess risks and are subject to appropriate restrictions to ensure that such are conducted at arm's-length terms and that corporate and business resources of the Bank are not misappropriated or misapplied.

Duties and Responsibilities

1. Evaluate on an on-going basis the existing relations between and among businesses and counterparties to ensure that all related parties are continuously identified, RPTs are monitored and subsequent changes in relationships with counterparties (from non-related to related and vice versa) are captured.
2. Evaluate all material RPTs to ensure that these are not undertaken on more favorable economic terms (e.g., price, commissions, interest rates, fees, tenor, capital requirement) to such related parties than similar transactions with non-related parties under similar circumstances and that no resources of the Bank are misappropriated or misapplied.

The Committee should take into account the following:

- a. The related party's relationship to the Bank and interest in the transaction;
 - b. The material facts of the proposed RPT, including the proposed aggregate value of such transaction;
 - c. The benefits of the Bank of the proposed RPT;
 - d. The availability of other sources of comparable products or services; and
 - e. An assessment of whether the proposed RPT is on terms and conditions that are comparable to the terms generally available to an unrelated party under similar circumstances.
3. Ensure that appropriate disclosure is made, and/or information is provided to regulating and supervising authorities relating to the Bank's RPT exposures, and policies on conflicts of interest or potential conflicts of interest.
 4. Report to the Board on a regular basis the status and aggregate exposures to each related party as well as the total amount of exposures to all related parties

5. Ensure that transactions with related parties, including write-off of exposures, are subject to periodic independent review or audit process.
6. Oversee the implementation of the system identifying, monitoring, measuring, controlling and reporting RPTs; perform annual review of the RPT policies to make sure that these are updated and remain relevant vis-à-vis current regulatory environment.

Composition

The members of the RPTC shall be composed of at least three (3) members of the Board of Directors, two (2) of whom shall be independent directors, including the chairman. The Committee shall at all times be entirely composed of independent director and non-executive directors, with independent directors comprising majority of the members.

As a rule, a member may only serve for a maximum cumulative term of nine (9) years. However, on the recommendation of the Chairman of the Board, thru the Nominations Committee, the Board may waive this requirement.

The Committee members, including the Chairman, may be occasionally rotated.

Quorum/Majority Votes

All decisions or resolutions of the Committee shall have the affirmative vote of the majority of the members of the Committee.

In case a member has conflict of interest in a particular RPT, he should refrain from evaluating that particular transaction.

RPTC members who cannot physically attend at the meeting can participate through remote communication such as videoconferencing, teleconferencing or other alternative modes of communication as allowed by the Bank. If a member intends to participate in a meeting through remote communication, he/she shall notify in advance the RPTC Secretary of his/her intention for proper notation in the minutes of the meeting. The member participating remotely shall be deemed present for the purpose of attaining a quorum and shall be allowed reasonable opportunities to vote.

Meeting Schedule

The Committee shall meet bi-monthly and as necessary.

The Committee Secretary shall develop the agenda for each meeting and send out notices at least five (5) banking days before the meeting date. He/She shall likewise prepare/distribute the minutes and make memo to the Board and other reports, as needed.

Performance Assessment

The Committee shall perform an annual self-assessment using the attached self-assessment form.

Charter Review

The Committee Charter shall be reviewed annually or as necessary, should there be changes in the regulations affecting the Committee.

Reporting to the Board

The Committee shall report to the Board bi-monthly or as necessary.

Interaction with other Committees

As necessary, the Committee shall interact with other committees on the review and evaluation of the related party accounts.

Metropolitan Bank & Trust Company
RELATED PARTY TRANSACTIONS COMMITTEE

Rating Sheet for the Year 2020

Name of Director: _____

The rating sheet has to be completed independently by each member of the Committee following the rating scale describe below. For each of the statement listed in the form, please encircle the number that best reflects the member's own evaluation.

Rating Scale:

| Rating | Description |
|--------|---|
| 1 | Needs Improvement - Compliance has not been made/not being observed; NO |
| 2 | Fair - Compliance has been made/being observed some of the time |
| 3 | Good - Compliance has been made/being observed most of the time |
| 4 | Excellent - Full compliance has been made; YES |

| | Rating | | | |
|--|--------|---|---|---|
| Composition | | | | |
| 1. The members of the Committee are appointed annually by the Board. | 1 | 4 | | |
| 2. The Committee is composed of at least three (3) Board members, two (2) of whom shall be independent directors, including the Chairman | 1 | 4 | | |
| 3. The Committee members, including the Chairman, shall have a maximum cumulative term of 9 years. | 1 | 4 | | |
| Duties and responsibilities of the Related Party Transaction Committee | | | | |
| 1. Does the Committee evaluate on an on-going basis existing relations between and among businesses and counterparties to | 1 | 2 | 3 | 4 |

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|--|---------|
| ensure that all related parties are continuously identified, RPTs are monitored and subsequent changes in relationships with counterparties (from non-related to related and vice versa) are captured. | |
| 2. Does the Committee evaluate all material RPTs to ensure that these are not undertaken on more favorable economic terms (e.g., price, commissions, interest rates, fees, tenor, capital requirement) to such related parties than similar transactions with nonrelated parties under similar circumstances and that no resources of the Bank are misappropriated or misapplied by considering the following? | |
| a. The related party's relationship to the Bank and interest in the transaction; | 1 2 3 4 |
| b. The material facts of the proposed RPT, including the proposed aggregate value of such transaction; | 1 2 3 4 |
| c. The benefits of the bank of the proposed RPT; | 1 2 3 4 |
| d. The availability of other sources of comparable products or services; and | 1 2 3 4 |
| e. An assessment of whether the proposed RPT is on terms and conditions that are comparable to the terms generally available to an unrelated party under similar circumstances and that price discovery system is in place and exercised due diligence in determining a fair price for RPTs. | 1 2 3 4 |
| 3. Does it ensure that appropriate disclosure is made, and/or information is provided to regulating and supervising authorities relating to the Bank's RPT exposures, and policies on conflicts of interest or potential conflicts of interest? | 1 2 3 4 |
| 4. Does it report to the Board on a regular basis, the status and aggregate exposures to each related party as well as the total amount of exposures to all related parties? | 1 2 3 4 |
| 5. Does it ensure that transactions with related parties, including write-off of exposures, are subject to periodic independent review or audit process? | 1 2 3 4 |
| 6. Does it perform oversight function on the implementation of the system identifying, monitoring, measuring, controlling and reporting RPTs? | 1 2 3 4 |
| 7. Does it perform annual review of the RPTC policies to make sure that these are updated and remain relevant vis-à-vis current regulatory environment? | 1 2 3 4 |
| 8. Does it review annually the RPTC and the RPT Management Committee Charter to reassess adequacy and propose necessary changes thereto? | 1 2 3 4 |
| 9. Does it perform annual self-assessment of the performance of its functions? | 1 2 3 4 |
| Conduct of meetings and reporting to the Board | |
| 10. Does the Committee meet at least once every 2 months or as necessary? | 1 2 3 4 |
| Average: | |

Committee Member's Evaluation

1. What are the strengths of the Committee?

2. What was the Committee's greatest contribution during the period?

3. What are the Committee's areas for improvement?

4. If you could change anything with the Committee what would you change and why?

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POSITION
(Signature over printed name)

Date: _____